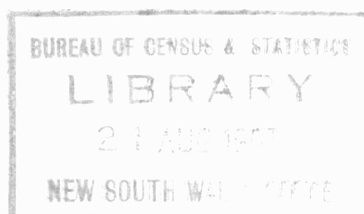
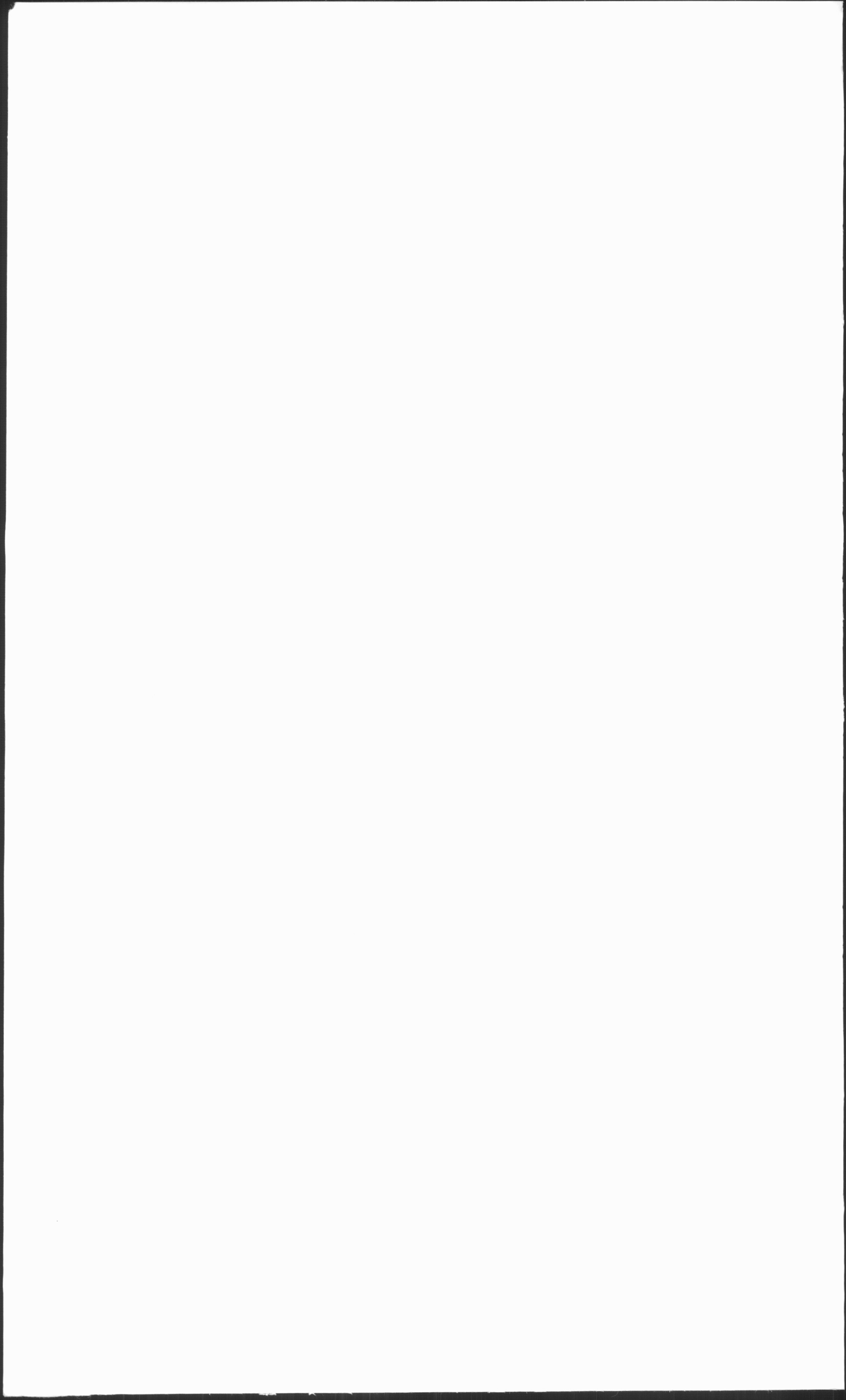


# WAGE RATES AND EARNINGS

MAY, 1963



COMMONWEALTH BUREAU OF CENSUS AND STATISTICS, CANBERRA  
AUSTRALIA





COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

CANBERRA, AUSTRALIA

WAGE RATES AND EARNINGS : MAY, 1963

CONTENTS

Table

Page

I. MINIMUM WAGE RATES

|    |   |    |
|----|---|----|
|    | Explanatory Notes   | 3  |
|    | <u>Adult Male Wage Rates -</u>  |    |
|    | Weekly Rates -  |    |
| 1  | Industrial Groups, States, 31st May, 1963                                       | 5  |
| 2  | All Groups, States, 31st December, 1939 to 31st May, 1963                       | 6  |
| 3  | Components of Total Wage Rate, States, 31st May, 1963                           | 7  |
| 4  | Components of Total Wage Rate, Australia, 31st December, 1939 to 31st May, 1963 | 7  |
|    | Hourly Rates -  |    |
| 5  | Industrial Groups, States, 31st May, 1963                                       | 8  |
| 6  | All Groups, States, 31st December, 1939 to 31st May, 1963                       | 9  |
|    | <u>Adult Female Wage Rates -</u>  |    |
| 7. | Weekly Rates, All Groups, States, 31st December, 1951 to 31st March, 1963       | 10 |
| 8. | Hourly Rates, All Groups, States, 31st December, 1951 to 31st March, 1963       | 10 |

II. BASIC WAGE RATES

|     |                               |    |
|-----|-------------------------------|----|
|     | Explanatory Notes             | 11 |
| 9.  | Commonwealth Basic Wage Rates | 11 |
| 10. | State Basic Wage Rates        | 12 |

III. TOTAL WAGES AND SALARIES PAID AND AVERAGE EARNINGS

|     |  |    |
|-----|--|----|
|     | Explanatory Notes  | 13 |
| 11. | Average Weekly Total Wages and Salaries Paid, 1949-50 to March Quarter, 1963 | 13 |
| 12. | Average Weekly Earnings, 1949-50 to March Quarter, 1963                      | 14 |
| 13. | Indexes of Average Weekly Earnings, 1952-53 to March Quarter, 1963           | 14 |



# I. MINIMUM WAGE RATES

This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100.

2. The minimum wage is the lowest rate payable for a particular occupation, and for most occupations it comprises the basic wage (see page 11) and "secondary" wage payments, i.e. additional amounts such as margins for skill, etc., and loadings of various kinds. In the majority of cases such rates are prescribed in awards or determinations of Commonwealth or State industrial authorities or in agreements registered with them.

3. The Minimum Wage Rate Index is based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April, 1954, which showed the number of employees covered by individual awards, determinations and agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November, 1954. This second survey showed the number of employees in each occupation within selected awards, etc., in the various industries, thereby providing occupation weights.

4. The minimum wage rates used in the index are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and agreements in force at the end of each period commencing with 31st March, 1939, for adult males and 31st March, 1951, for adult females. The index for adult males includes rates for 3,417 award designations. However, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,315. For adult females the corresponding numbers are 1,103 and 518. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industrial group for each State and Australia. Because of coverage difficulties the rural industry is not included in the index.

5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary-earners are excluded.

6. In ascertaining from awards, etc., the wage rates for representative occupations, it was found in some cases that an occupation selected as representative in the base year (1954) did not exist in earlier years. In such cases another occupation with the same marginal rate of wage was chosen from the same award and variations in the wage rates for this occupation were taken to be representative for the earlier period.

7. Since 1954 the industrial structure in Australia, and particularly in some States, has been undergoing a degree of change which over a period is likely to have some effects on the index. Generally the effect of new or expanding industries on the index is not significant, because occupations in such industries can usually be covered by existing awards, and the wage rates for the new occupations conform very closely to those for existing occupations. Occasionally, however, an entirely new award is made to cover a new industry, and in such cases occupations from the new award are introduced into the index whenever such action is warranted by the number of employees in the industry. By these means it has been possible for the occupations in the index to be kept, as nearly as may be, continuously representative and for a high degree of comparability to be preserved over a long period.

8. Weighted averages of the components of the total minimum weekly wage rate, i.e. basic wage, margin and loading, are calculated separately for adult male employees covered by Commonwealth awards, etc., and for those covered by State awards, etc. Relevant definitions are as follows: -

"Commonwealth awards, etc." include awards of, or agreements registered with, the Commonwealth Conciliation and Arbitration Commission, and determinations of the Commonwealth Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or agreements registered with, State industrial tribunals, together with certain unregistered agreements, where these are dominant in the particular industries to which they refer.

"Basic wage" rates are weighted averages of the weekly rates prescribed in awards, etc., for the occupations included in the index for each State. For industries other than mining, metropolitan basic wage rates have generally been used. However, there are a number of occupations for which basic wage rates other than the metropolitan rate are prescribed. Also in some States at various times, State Government employees under Commonwealth awards have been paid State basic wage rates, and the basic wage rates of some employees have been subject to automatic quarterly adjustments while those of other employees within the same jurisdiction have remained unchanged. In all such cases the basic wage rate actually paid is used in tables herein. For these and other reasons, the weighted average basic wage rates shown in the tables in this section differ, in the majority of cases, from the metropolitan basic wage rates shown in Section II.

"Margins" are minimum amounts, in addition to the basic wage, awarded to particular classifications of employees for features attaching to their work, such as skill, experience, arduousness or other like factors.

"Loadings" include industry loadings and other general loadings prescribed in awards, etc. for the occupations included in the index.

9. The proportion of employees covered by Commonwealth and State awards, etc., varies considerably as between States. In addition, the proportions of employees engaged in the respective industries differ from State to State. As a result there are relatively wide differences between the weighted average amounts of margins and loadings in the several States.

10. The wage rates shown in the tables in this section should not be regarded as actual current averages, but as indexes expressed in money terms, indicative of trends. Neither the wage rates nor the corresponding index numbers measure the relative level of minimum wages as between States.

11. Minimum weekly wage rates for adult males should not be compared with average weekly earnings per employed male unit, shown in Section III, because the latter include not only the earnings of adult wage-earners but also those of all salaried employees, junior wage-earners and part-time and casual employees.

12. Wage rates and index numbers for adult males are available as at the end of each quarter from 31st March, 1939 to 31st December, 1956 and as at the end of each month from 31st January, 1957. Particulars for adult females are compiled quarterly and are available from 31st March, 1951. Weekly rates and index numbers have been published in full detail in the following Statistical Bulletins: -

S.B. 123 - Minimum Weekly Wage Rates, 1939 to 1959.

S.B. 124 - Minimum Weekly Wage Rates, January, 1960 to June, 1962.

NOTE:- Figures for April and May, 1963 are subject to revision because some changes to margins, not yet determined, may be retrospective.

TABLE 1. - MINIMUM WEEKLY WAGE RATES : ADULT MALES

INDUSTRIAL GROUPS, 31ST MAY, 1963 (a) (d)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc., and index numbers of wage rates.

| Industrial Group  | N.S.W. | Vic.   | Qld.   | S.A.   | W.A.   | Tas.   | Aust.  |
|---|--------|--------|--------|--------|--------|--------|--------|
| RATES OF WAGE   |        |        |        |        |        |        |        |
|   | s. d.  | s. d.  | s. d.  | s. d.  | s. d.  | s. d.  | s. d.  |
| Mining and Quarrying (b)                                      | 450 1  | 367 5  | 442 4  | 354 3  | 398 1  | 372 5  | 428 8  |
| Manufacturing -   |        |        |        |        |        |        |        |
| Engineering, Metals, Vehicles, etc.                           | 369 1  | 364 11 | 361 9  | 364 7  | 368 11 | 376 9  | 366 11 |
| Textiles, Clothing and Footwear                               | 360 4  | 354 3  | 356 4  | 344 7  | 360 0  | 347 9  | 356 0  |
| Food, Drink and Tobacco                                       | 367 7  | 375 11 | 354 4  | 350 5  | 370 3  | 362 3  | 366 2  |
| Sawmilling, Furniture, etc.                                   | 372 10 | 354 5  | 346 6  | 356 7  | 357 5  | 358 6  | 359 11 |
| Paper, Printing, etc.   | 393 3  | 404 7  | 401 10 | 385 10 | 424 4  | 372 2  | 397 1  |
| Other Manufacturing   | 369 7  | 358 5  | 348 1  | 355 5  | 358 4  | 359 4  | 362 1  |
| All Manufacturing Groups                                      | 370 1  | 365 5  | 357 9  | 361 0  | 367 2  | 367 0  | 366 3  |
| Building and Construction                                     | 384 3  | 381 5  | 350 1  | 363 3  | 362 0  | 367 9  | 373 0  |
| Railway Services  | 381 9  | 344 4  | 367 5  | 353 0  | 350 0  | 372 1  | 363 11 |
| Road and Air Transport  | 385 0  | 363 2  | 341 2  | 352 10 | 368 10 | 362 10 | 368 8  |
| Shipping and Stevedoring                                      | 361 4  | 359 10 | 358 8  | 361 3  | 358 6  | 358 7  | 360 2  |
| Communication   | 413 10 | 410 9  | 408 9  | 408 10 | 409 4  | 407 3  | 411 3  |
| Wholesale and Retail Trade                                    | 375 8  | 370 0  | 364 7  | 357 5  | 369 0  | 368 2  | 370 1  |
| Public Authority (n.e.i.) and Community and Business Services | 372 0  | 357 10 | 358 11 | 344 4  | 352 4  | 376 6  | 362 0  |
| Amusement, Hotels, Personal Service, etc.                     | 362 10 | 342 10 | 346 1  | 340 11 | 352 6  | 352 11 | 352 0  |
| All Industrial Groups (c)                                     | 378 6  | 367 6  | 363 3  | 360 9  | 367 7  | 368 5  | 370 8  |

## INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

| Mining and Quarrying (b)                                      | 159.4 | 130.1 | 156.6 | 125.4 | 141.0 | 131.9 | 151.8 |
|---|-------|-------|-------|-------|-------|-------|-------|
| Manufacturing -   |       |       |       |       |       |       |       |
| Engineering, Metals, Vehicles, etc.                           | 130.7 | 129.2 | 128.1 | 129.1 | 130.6 | 133.4 | 129.9 |
| Textiles, Clothing and Footwear                               | 127.6 | 125.4 | 126.2 | 122.0 | 127.5 | 123.1 | 126.1 |
| Food, Drink and Tobacco                                       | 130.2 | 133.1 | 125.5 | 124.1 | 131.1 | 128.3 | 129.7 |
| Sawmilling, Furniture, etc.                                   | 132.0 | 125.5 | 122.7 | 126.3 | 126.6 | 126.9 | 127.4 |
| Paper, Printing, etc.   | 139.2 | 143.3 | 142.3 | 136.6 | 150.2 | 131.8 | 140.6 |
| Other Manufacturing   | 130.9 | 126.9 | 123.2 | 125.8 | 126.9 | 127.2 | 128.2 |
| All Manufacturing Groups                                      | 131.0 | 129.4 | 126.7 | 127.8 | 130.0 | 129.9 | 129.7 |
| Building and Construction                                     | 136.1 | 135.1 | 124.0 | 128.6 | 128.2 | 130.2 | 132.1 |
| Railway Services  | 135.2 | 121.9 | 130.1 | 125.0 | 123.9 | 131.7 | 128.9 |
| Road and Air Transport  | 136.3 | 128.6 | 120.8 | 124.9 | 130.6 | 128.5 | 130.5 |
| Shipping and Stevedoring                                      | 127.9 | 127.4 | 127.0 | 127.9 | 126.9 | 127.0 | 127.5 |
| Communication   | 146.5 | 145.4 | 144.7 | 144.8 | 144.9 | 144.2 | 145.6 |
| Wholesale and Retail Trade                                    | 133.0 | 131.0 | 129.1 | 126.6 | 130.7 | 130.4 | 131.0 |
| Public Authority (n.e.i.) and Community and Business Services | 131.7 | 126.7 | 127.1 | 121.9 | 124.8 | 133.3 | 128.2 |
| Amusement, Hotels, Personal Service, etc.                     | 128.5 | 121.4 | 122.5 | 120.7 | 124.8 | 125.0 | 124.6 |
| All Industrial Groups (c)                                     | 134.0 | 130.1 | 128.6 | 127.7 | 130.2 | 130.5 | 131.2 |

(a) See paragraph 10, page 4. (b) For mining, the wage rates include lead bonuses, etc.  
(c) Excludes rural. (d) See NOTE on page 4.



TABLE 2. - MINIMUM WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a) (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc., and index numbers of wage rates.

| Date                | N.S.W. | Vic.   | Qld.   | S.A.   | W.A.   | Tas.   | Aust.  |
|---------------------|--------|--------|--------|--------|--------|--------|--------|
| RATES OF WAGE       |        |        |        |        |        |        |        |
|                     | s. d.  | s. d.  | s. d.  | s. d.  | s. d.  | s. d.  | s. d.  |
| 31st December -     |        |        |        |        |        |        |        |
| 1939                | 100 1  | 97 1   | 99 5   | 94 1   | 100 6  | 92 2   | 98 4   |
| 1945                | 122 6  | 121 1  | 118 1  | 116 0  | 120 4  | 115 7  | 120 7  |
| 1950                | 206 2  | 201 9  | 195 2  | 197 11 | 200 7  | 198 0  | 202 0  |
| 1955                | 305 3  | 295 7  | 283 6  | 285 0  | 300 1  | 293 7  | 297 0  |
| 1958                | 329 3  | 319 8  | 317 10 | 312 5  | 324 0  | 323 7  | 322 11 |
| 1959                | 350 3  | 344 2  | 334 4  | 339 11 | 340 9  | 347 1  | 344 8  |
| 1960                | 362 10 | 349 11 | 350 8  | 342 2  | 358 1  | 351 6  | 355 0  |
| 1961                | 373 4  | 362 1  | 359 10 | 354 7  | 363 9  | 362 10 | 365 8  |
| 1962                | 373 1  | 363 6  | 359 8  | 356 2  | 365 2  | 364 3  | 366 3  |
| 1962 - 30th June    | 372 8  | 363 4  | 359 10 | 355 3  | 363 10 | 362 10 | 365 10 |
| 31st July           | 372 9  | 363 4  | 359 8  | 355 3  | 364 0  | 362 11 | 365 10 |
| 31st August         | 372 1  | 363 4  | 359 8  | 355 3  | 364 0  | 363 0  | 365 7  |
| 30th September      | 372 0  | 363 4  | 359 8  | 355 3  | 364 0  | 363 4  | 365 7  |
| 31st October        | 372 1  | 363 4  | 359 8  | 355 3  | 364 3  | 363 4  | 365 7  |
| 30th November       | 373 1  | 363 6  | 359 8  | 356 1  | 364 3  | 363 7  | 366 1  |
| 31st December       | 373 1  | 363 6  | 359 8  | 356 2  | 365 2  | 364 3  | 366 3  |
| 1963 - 31st January | 373 3  | 363 7  | 359 8  | 356 3  | 365 2  | 364 5  | 366 4  |
| 28th February       | 374 3  | 363 8  | 359 8  | 356 5  | 365 2  | 364 5  | 366 9  |
| 31st March          | 374 3  | 363 8  | 359 8  | 356 6  | 365 4  | 364 5  | 366 9  |
| 30th April          | 376 8  | 366 3  | 360 8  | 359 8  | 366 9  | 366 7  | 369 0  |
| 31st May            | 378 6  | 367 6  | 363 3  | 360 9  | 367 7  | 368 5  | 370 8  |

## INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

|                     |       |       |       |       |       |       |       |
|---------------------|-------|-------|-------|-------|-------|-------|-------|
| 31st December -     |       |       |       |       |       |       |       |
| 1939                | 35.4  | 34.4  | 35.2  | 33.3  | 35.6  | 32.6  | 34.8  |
| 1945                | 43.4  | 42.9  | 41.8  | 41.1  | 42.6  | 40.9  | 42.7  |
| 1950                | 73.0  | 71.4  | 69.1  | 70.1  | 71.0  | 70.1  | 71.5  |
| 1955                | 108.1 | 104.7 | 100.4 | 100.9 | 106.3 | 104.0 | 105.2 |
| 1958                | 116.6 | 113.2 | 112.5 | 110.6 | 114.7 | 114.6 | 114.3 |
| 1959                | 124.0 | 121.9 | 118.4 | 120.4 | 120.7 | 122.9 | 122.0 |
| 1960                | 128.5 | 123.9 | 124.2 | 121.2 | 126.8 | 124.5 | 125.7 |
| 1961                | 132.2 | 128.2 | 127.4 | 125.6 | 128.8 | 128.5 | 129.5 |
| 1962                | 132.1 | 128.7 | 127.4 | 126.1 | 129.3 | 129.0 | 129.7 |
| 1962 - 30th June    | 132.0 | 128.6 | 127.4 | 125.8 | 128.8 | 128.5 | 129.5 |
| 31st July           | 132.0 | 128.6 | 127.4 | 125.8 | 128.9 | 128.5 | 129.5 |
| 31st August         | 131.7 | 128.6 | 127.4 | 125.8 | 128.9 | 128.5 | 129.4 |
| 30th September      | 131.7 | 128.6 | 127.4 | 125.8 | 128.9 | 128.6 | 129.4 |
| 31st October        | 131.7 | 128.6 | 127.4 | 125.8 | 129.0 | 128.6 | 129.4 |
| 30th November       | 132.1 | 128.7 | 127.4 | 126.1 | 129.0 | 128.7 | 129.6 |
| 31st December       | 132.1 | 128.7 | 127.4 | 126.1 | 129.3 | 129.0 | 129.7 |
| 1963 - 31st January | 132.2 | 128.7 | 127.4 | 126.1 | 129.3 | 129.0 | 129.7 |
| 28th February       | 132.5 | 128.8 | 127.4 | 126.2 | 129.3 | 129.0 | 129.9 |
| 31st March          | 132.5 | 128.8 | 127.4 | 126.2 | 129.4 | 129.0 | 129.9 |
| 30th April          | 133.4 | 129.7 | 127.7 | 127.4 | 129.9 | 129.8 | 130.7 |
| 31st May            | 134.0 | 130.1 | 128.6 | 127.7 | 130.2 | 130.5 | 131.2 |

(a) Excludes rural. See paragraph 10, page 4. (b) See NOTE on page 4.

TABLE 3. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)

COMPONENTS OF TOTAL WAGE RATE, 31ST MAY, 1963 (c)

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

| State  | Commonwealth Awards, etc. |        |          |            | State Awards, etc. |        |          |            | All Awards, etc. |        |          |            |
|--------|---------------------------|--------|----------|------------|--------------------|--------|----------|------------|------------------|--------|----------|------------|
|        | Basic Wage (b)            | Margin | Load-ing | Total Wage | Basic Wage (b)     | Margin | Load-ing | Total Wage | Basic Wage       | Margin | Load-ing | Total Wage |
|        | s.d.                      | s.d.   | s.d.     | s.d.       | s.d.               | s.d.   | s.d.     | s.d.       | s.d.             | s.d.   | s.d.     | s.d.       |
| N.S.W. | 295 0                     | 79 0   | 5 2      | 379 2      | 301 10             | 69 0   | 7 0      | 377 10     | 298 3            | 74 2   | 6 1      | 378 6      |
| Vic.   | 287 5                     | 73 0   | 3 7      | 364 0      | 287 9              | 81 0   | 6 7      | 375 4      | 287 6            | 75 6   | 4 6      | 367 6      |
| Qld.   | 279 5                     | 86 11  | 4 10     | 371 2      | 286 11             | 69 10  | 4 6      | 361 3      | 285 5            | 73 3   | 4 7      | 363 3      |
| S.A.   | 283 6                     | 79 11  | 2 9      | 366 2      | 283 1              | 57 7   | 7 10     | 348 6      | 283 5            | 73 1   | 4 3      | 360 9      |
| W.A.   | 288 5                     | 94 8   | 2 10     | 385 11     | 299 8              | 62 2   | 3 4      | 365 2      | 298 4            | 66 0   | 3 3      | 367 7      |
| Tas.   | 293 4                     | 69 5   | 3 2      | 365 11     | 294 2              | 68 7   | 9 6      | 372 3      | 293 8            | 69 1   | 5 8      | 368 5      |
| Aust.  | 289 9                     | 77 2   | 4 2      | 371 1      | 294 5              | 69 10  | 6 0      | 370 3      | 292 0            | 73 7   | 5 1      | 370 8      |

(a) Excludes rural. See paragraph 10, page 4. For definitions see pages 3 and 4.

(b) The basic wage rates shown are weighted averages, and therefore differ from the metropolitan rates shown in Section II. See explanation on page 4. (c) See NOTE on page 4.

TABLE 4. - MINIMUM WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)

COMPONENTS OF TOTAL WAGE RATE (c)

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

| Date       | Commonwealth Awards, etc. |        |          |            | State Awards, etc. |        |          |            | All Awards, etc. |        |          |            |
|------------|---------------------------|--------|----------|------------|--------------------|--------|----------|------------|------------------|--------|----------|------------|
|            | Basic Wage (b)            | Margin | Load-ing | Total Wage | Basic Wage         | Margin | Load-ing | Total Wage | Basic Wage       | Margin | Load-ing | Total Wage |
|            | s.d.                      | s.d.   | s.d.     | s.d.       | s.d.               | s.d.   | s.d.     | s.d.       | s.d.             | s.d.   | s.d.     | s.d.       |
| 31st Dec.- |                           |        |          |            |                    |        |          |            |                  |        |          |            |
| 1939       | 79 5                      | 17 3   | 4        | 97 0       | 81 11              | 17 4   | 6        | 99 9       | 80 8             | 17 3   | 5        | 98 4       |
| 1945       | 97 3                      | 19 4   | 4 1      | 120 8      | 98 1               | 20 0   | 2 5      | 120 6      | 97 8             | 19 8   | 3 3      | 120 7      |
| 1950       | 162 2                     | 35 8   | 3 11     | 201 9      | 161 8              | 35 3   | 5 5      | 202 4      | 161 11           | 35 6   | 4 7      | 202 0      |
| 1955       | 239 0                     | 52 8   | 2 4      | 294 0      | 244 8              | 50 6   | 5 0      | 300 2      | 241 10           | 51 7   | 3 7      | 297 0      |
| 1958       | 263 0                     | 54 7   | 2 6      | 320 1      | 266 5              | 55 0   | 4 6      | 325 11     | 264 8            | 54 10  | 3 5      | 322 11     |
| 1959       | 277 2                     | 69 2   | 3 0      | 349 4      | 275 8              | 59 6   | 4 8      | 339 10     | 276 5            | 64 5   | 3 10     | 344 8      |
| 1960       | 278 2                     | 70 1   | 3 2      | 351 5      | 285 2              | 68 5   | 5 3      | 358 10     | 281 7            | 69 3   | 4 2      | 355 0      |
| 1961       | 289 9                     | 70 7   | 3 6      | 363 10     | 293 5              | 68 11  | 5 3      | 367 7      | 291 6            | 69 9   | 4 5      | 365 8      |
| 1962       | 289 7                     | 71 0   | 4 1      | 364 8      | 293 1              | 69 4   | 5 6      | 367 11     | 291 3            | 70 2   | 4 10     | 366 3      |
| 1962 -     |                           |        |          |            |                    |        |          |            |                  |        |          |            |
| 30th June  | 289 8                     | 70 9   | 3 10     | 364 3      | 293 0              | 69 1   | 5 5      | 367 6      | 291 3            | 70 0   | 4 7      | 365 10     |
| 31st July  | 289 7                     | 70 10  | 3 10     | 364 3      | 293 0              | 69 0   | 5 6      | 367 6      | 291 3            | 69 11  | 4 8      | 365 10     |
| 31st Aug.  | 289 6                     | 70 10  | 3 10     | 364 2      | 292 8              | 69 0   | 5 5      | 367 1      | 291 1            | 69 11  | 4 7      | 365 7      |
| 30th Sept. | 289 6                     | 70 10  | 3 10     | 364 2      | 292 8              | 69 0   | 5 5      | 367 1      | 291 1            | 69 11  | 4 7      | 365 7      |
| 31st Oct.  | 289 6                     | 70 10  | 3 10     | 364 2      | 292 8              | 69 1   | 5 5      | 367 2      | 291 1            | 69 11  | 4 7      | 365 7      |
| 30th Nov.  | 289 7                     | 70 11  | 4 1      | 364 7      | 293 0              | 69 3   | 5 6      | 367 9      | 291 3            | 70 1   | 4 9      | 366 1      |
| 31st Dec.  | 289 7                     | 71 0   | 4 1      | 364 8      | 293 1              | 69 4   | 5 6      | 367 11     | 291 3            | 70 2   | 4 10     | 366 3      |
| 1963 -     |                           |        |          |            |                    |        |          |            |                  |        |          |            |
| 31st Jan.  | 289 7                     | 71 0   | 4 1      | 364 8      | 293 1              | 69 5   | 5 7      | 368 1      | 291 3            | 70 3   | 4 10     | 366 4      |
| 28th Feb.  | 289 8                     | 71 2   | 4 0      | 364 10     | 293 5              | 69 5   | 5 11     | 368 9      | 291 6            | 70 3   | 5 0      | 366 9      |
| 31st March | 289 8                     | 71 3   | 4 0      | 364 11     | 293 5              | 69 4   | 6 0      | 368 9      | 291 6            | 70 3   | 5 0      | 366 9      |
| 30th April | 289 8                     | 75 2   | 4 2      | 369 0      | 293 7              | 69 5   | 6 0      | 369 0      | 291 7            | 72 5   | 5 0      | 369 0      |
| 31st May   | 289 9                     | 77 2   | 4 2      | 371 1      | 294 5              | 69 10  | 6 0      | 370 3      | 292 0            | 73 7   | 5 1      | 370 8      |

NOTE. - For footnotes see Table 3 above.

TABLE 5. - MINIMUM HOURLY WAGE RATES : ADULT MALES

INDUSTRIAL GROUPS, 31ST MAY, 1963 (a) (d)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| Industrial Group  | N.S.W. | Vic.   | Qld.   | S.A.   | W.A.   | Tas.   | Aust.  |
|---|--------|--------|--------|--------|--------|--------|--------|
| RATES OF WAGE (Pence)   |        |        |        |        |        |        |        |
| Mining and Quarrying (b)                                      | 137.01 | 110.23 | 132.70 | 106.28 | 123.18 | 111.73 | 130.16 |
| Manufacturing -   |        |        |        |        |        |        |        |
| Engineering, Metals, Vehicles, etc.                           | 110.72 | 109.48 | 108.53 | 109.37 | 110.68 | 113.03 | 110.08 |
| Textiles, Clothing and Footwear                               | 108.10 | 106.28 | 106.90 | 103.37 | 108.00 | 104.33 | 106.80 |
| Food, Drink and Tobacco                                       | 110.44 | 112.78 | 106.30 | 105.13 | 111.08 | 108.68 | 109.91 |
| Sawmilling, Furniture, etc.                                   | 111.85 | 106.33 | 103.95 | 106.97 | 107.23 | 107.55 | 107.98 |
| Paper, Printing, etc.   | 117.98 | 121.56 | 120.55 | 115.75 | 129.86 | 111.65 | 119.27 |
| Other Manufacturing   | 110.87 | 107.63 | 104.42 | 106.87 | 107.26 | 107.88 | 108.68 |
| All Manufacturing Groups                                      | 111.05 | 109.65 | 107.33 | 108.35 | 110.21 | 110.10 | 109.90 |
| Building and Construction                                     | 115.28 | 114.43 | 105.02 | 108.98 | 108.60 | 110.33 | 111.90 |
| Railway Services  | 114.53 | 103.40 | 110.23 | 105.90 | 105.00 | 111.62 | 109.20 |
| Road and Air Transport  | 115.50 | 108.95 | 102.35 | 105.85 | 110.65 | 108.85 | 110.60 |
| Communication   | 124.15 | 123.23 | 122.63 | 123.92 | 122.80 | 123.44 | 123.53 |
| Wholesale and Retail Trade                                    | 112.70 | 111.00 | 109.37 | 107.23 | 110.70 | 110.45 | 111.02 |
| Public Authority (n.e.i.) and Community and Business Services | 113.79 | 110.30 | 108.98 | 105.33 | 106.82 | 114.70 | 110.67 |
| Amusement, Hotels, Personal Service, etc.                     | 108.85 | 102.85 | 103.82 | 102.28 | 105.75 | 106.17 | 105.60 |
| All Industrial Groups (c)                                     | 113.82 | 110.38 | 109.08 | 108.33 | 110.65 | 110.78 | 111.41 |

## INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

|   |       |       |       |       |       |       |       |
|---|-------|-------|-------|-------|-------|-------|-------|
| Mining and Quarrying (b)                                      | 161.4 | 129.8 | 156.3 | 125.2 | 145.1 | 131.6 | 153.3 |
| Manufacturing -   |       |       |       |       |       |       |       |
| Engineering, Metals, Vehicles, etc.                           | 130.4 | 129.0 | 127.8 | 128.8 | 130.4 | 133.1 | 129.7 |
| Textiles, Clothing and Footwear                               | 127.3 | 125.2 | 125.9 | 121.8 | 127.2 | 122.9 | 125.8 |
| Food, Drink and Tobacco                                       | 130.1 | 132.8 | 125.2 | 123.8 | 130.8 | 128.0 | 129.5 |
| Sawmilling, Furniture, etc.                                   | 131.7 | 125.2 | 122.4 | 126.0 | 126.3 | 126.7 | 127.2 |
| Paper, Printing, etc.   | 139.0 | 143.2 | 142.0 | 136.3 | 153.0 | 131.5 | 140.5 |
| Other Manufacturing   | 130.6 | 126.8 | 123.0 | 125.9 | 126.3 | 127.1 | 128.0 |
| All Manufacturing Groups                                      | 130.8 | 129.2 | 126.4 | 127.6 | 129.8 | 129.7 | 129.4 |
| Building and Construction                                     | 135.8 | 134.8 | 123.7 | 128.4 | 127.9 | 130.0 | 131.8 |
| Railway Services  | 134.9 | 121.8 | 129.8 | 124.7 | 123.7 | 131.5 | 128.6 |
| Road and Air Transport  | 136.0 | 128.3 | 120.6 | 124.7 | 130.3 | 128.2 | 130.3 |
| Communication   | 146.2 | 145.1 | 144.4 | 146.0 | 144.6 | 145.4 | 145.5 |
| Wholesale and Retail Trade                                    | 132.7 | 130.7 | 128.8 | 126.3 | 130.4 | 130.1 | 130.8 |
| Public Authority (n.e.i.) and Community and Business Services | 134.0 | 129.9 | 128.4 | 124.1 | 125.8 | 135.1 | 130.4 |
| Amusement, Hotels, Personal Service, etc.                     | 128.2 | 121.1 | 122.3 | 120.5 | 124.6 | 125.1 | 124.4 |
| All Industrial Groups (c)                                     | 134.1 | 130.0 | 128.5 | 127.6 | 130.3 | 130.5 | 131.2 |

(a) See paragraph 10, page 4. (b) For mining, the wage rates include lead bonuses, etc.  
 (c) Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available. (d) See NOTE on page 4.



TABLE 6. - MINIMUM HOURLY WAGE RATES: ADULT MALES, ALL GROUPS (a) (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| Date                  | N.S.W. | Vic.   | Qld.   | S.A.   | W.A.   | Tas.   | Aust.  |
|-----------------------|--------|--------|--------|--------|--------|--------|--------|
| RATES OF WAGE (Pence) |        |        |        |        |        |        |        |
| 31st December -       |        |        |        |        |        |        |        |
| 1939                  | 27.48  | 26.44  | 27.49  | 25.45  | 27.15  | 25.14  | 26.91  |
| 1945                  | 33.64  | 33.05  | 32.63  | 31.72  | 32.83  | 31.71  | 33.05  |
| 1950                  | 61.96  | 60.58  | 58.60  | 59.44  | 60.35  | 59.42  | 60.70  |
| 1955                  | 91.89  | 88.87  | 85.22  | 85.68  | 90.50  | 88.45  | 89.36  |
| 1958                  | 99.00  | 96.02  | 95.45  | 93.79  | 97.57  | 97.25  | 97.05  |
| 1959                  | 105.28 | 103.35 | 100.35 | 102.08 | 102.56 | 104.38 | 103.55 |
| 1960                  | 109.09 | 105.08 | 105.35 | 102.73 | 107.87 | 105.70 | 106.71 |
| 1961                  | 112.27 | 108.73 | 108.05 | 106.46 | 109.53 | 109.11 | 109.89 |
| 1962                  | 112.19 | 109.16 | 108.00 | 106.96 | 109.95 | 109.56 | 110.06 |
| 1962 - 30th June      | 112.04 | 109.11 | 108.05 | 106.68 | 109.55 | 109.11 | 109.96 |
| 31st July             | 112.06 | 109.13 | 108.03 | 106.68 | 109.60 | 109.13 | 109.93 |
| 31st August           | 111.87 | 109.13 | 108.03 | 106.68 | 109.60 | 109.16 | 109.86 |
| 30th September        | 111.84 | 109.13 | 108.03 | 106.68 | 109.60 | 109.28 | 109.86 |
| 31st October          | 111.87 | 109.13 | 108.03 | 106.68 | 109.68 | 109.26 | 109.86 |
| 30th November         | 112.17 | 109.16 | 108.03 | 106.96 | 109.68 | 109.33 | 110.04 |
| 31st December         | 112.19 | 109.16 | 108.00 | 106.96 | 109.95 | 109.56 | 110.06 |
| 1963 - 31st January   | 112.21 | 109.18 | 108.00 | 107.01 | 109.95 | 109.61 | 110.08 |
| 28th February         | 112.51 | 109.21 | 108.00 | 107.03 | 109.98 | 109.61 | 110.21 |
| 31st March            | 112.51 | 109.23 | 108.00 | 107.06 | 110.00 | 109.61 | 110.23 |
| 30th April            | 113.27 | 110.01 | 108.28 | 108.01 | 110.43 | 110.23 | 110.91 |
| 31st May              | 113.82 | 110.38 | 109.08 | 108.33 | 110.65 | 110.78 | 111.41 |

## INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

|                     |       |       |       |       |       |       |       |
|---------------------|-------|-------|-------|-------|-------|-------|-------|
| 31st December -     |       |       |       |       |       |       |       |
| 1939                | 32.4  | 31.1  | 32.4  | 30.0  | 32.0  | 29.6  | 31.7  |
| 1945                | 39.6  | 38.9  | 38.4  | 37.4  | 38.7  | 37.3  | 38.9  |
| 1950                | 73.0  | 71.4  | 69.0  | 70.0  | 71.1  | 70.0  | 71.5  |
| 1955                | 108.2 | 104.7 | 100.4 | 100.9 | 106.6 | 104.2 | 105.3 |
| 1958                | 116.6 | 113.1 | 112.4 | 110.5 | 114.9 | 114.5 | 114.3 |
| 1959                | 124.0 | 121.7 | 118.2 | 120.2 | 120.8 | 122.9 | 122.0 |
| 1960                | 128.5 | 123.8 | 124.1 | 121.0 | 127.1 | 124.5 | 125.7 |
| 1961                | 132.2 | 128.1 | 127.3 | 125.4 | 129.0 | 128.5 | 129.4 |
| 1962                | 132.1 | 128.6 | 127.2 | 126.0 | 129.5 | 129.0 | 129.6 |
| 1962 - 30th June    | 132.0 | 128.5 | 127.3 | 125.7 | 129.0 | 128.5 | 129.5 |
| 31st July           | 132.0 | 128.5 | 127.2 | 125.7 | 129.1 | 128.5 | 129.5 |
| 31st August         | 131.8 | 128.5 | 127.2 | 125.7 | 129.1 | 128.6 | 129.4 |
| 30th September      | 131.7 | 128.5 | 127.2 | 125.7 | 129.1 | 128.7 | 129.4 |
| 31st October        | 131.8 | 128.5 | 127.2 | 125.7 | 129.2 | 128.7 | 129.4 |
| 30th November       | 132.1 | 128.6 | 127.2 | 126.0 | 129.2 | 128.8 | 129.6 |
| 31st December       | 132.1 | 128.6 | 127.2 | 126.0 | 129.5 | 129.0 | 129.6 |
| 1963 - 31st January | 132.2 | 128.6 | 127.2 | 126.0 | 129.5 | 129.1 | 129.7 |
| 28th February       | 132.5 | 128.6 | 127.2 | 126.1 | 129.5 | 129.1 | 129.8 |
| 31st March          | 132.5 | 128.7 | 127.2 | 126.1 | 129.6 | 129.1 | 129.8 |
| 30th April          | 133.4 | 129.6 | 127.5 | 127.2 | 130.1 | 129.8 | 130.6 |
| 31st May            | 134.1 | 130.0 | 128.5 | 127.6 | 130.3 | 130.5 | 131.2 |

(a) See paragraph 10, page 4. Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available. (b) See NOTE on page 4.

**NOTE.** - Wage rates for adult females are compiled only at the end of each quarter. Tables showing weekly and hourly wage rates in the principal industry groups were published in the bulletin for March, 1963, but have not been repeated in this issue.

**TABLE 7. - MINIMUM WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)**

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc., and index numbers of wage rates.

| Date                 | N.S.W. | Vic.  | Qld.  | S.A.   | W.A.   | Tas.   | Aust.  |
|----------------------|--------|-------|-------|--------|--------|--------|--------|
| RATES OF WAGE        |        |       |       |        |        |        |        |
|                      | s. d.  | s. d. | s. d. | s. d.  | s. d.  | s. d.  | s. d.  |
| 1951 - 31st December | 172 4  | 172 2 | 161 2 | 170 3  | 162 6  | 165 7  | 170 4  |
| 1958 " "             | 229 0  | 227 6 | 215 3 | 223 9  | 214 1  | 221 3  | 225 8  |
| 1959 " "             | 249 3  | 241 3 | 229 8 | 239 2  | 224 1  | 234 3  | 242 2  |
| 1960 " "             | 261 3  | 246 7 | 239 4 | 242 11 | 251 2  | 238 10 | 251 8  |
| 1961 " "             | 269 2  | 256 7 | 255 7 | 252 0  | 256 7  | 248 3  | 261 2  |
| 1962 - 30th June     | 269 1  | 256 8 | 255 9 | 252 0  | 256 7  | 248 3  | 261 2  |
| 30th September       | 268 9  | 256 8 | 255 8 | 252 0  | 256 7  | 248 3  | 261 1  |
| 31st December        | 269 1  | 256 8 | 255 8 | 252 4  | 260 11 | 248 3  | 261 5  |
| 1963 - 31st March    | 269 11 | 256 8 | 255 8 | 252 4  | 261 2  | 248 4  | 261 10 |

**INDEX NUMBERS**

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

|                      |       |       |       |       |       |       |       |
|----------------------|-------|-------|-------|-------|-------|-------|-------|
| 1951 - 31st December | 86.6  | 86.5  | 81.0  | 85.5  | 81.6  | 83.2  | 85.6  |
| 1958 " "             | 115.0 | 114.3 | 108.1 | 112.4 | 107.5 | 111.1 | 113.4 |
| 1959 " "             | 125.2 | 121.2 | 115.4 | 120.1 | 112.6 | 117.7 | 121.6 |
| 1960 " "             | 131.2 | 123.9 | 120.2 | 122.0 | 126.2 | 120.0 | 126.4 |
| 1961 " "             | 135.2 | 128.9 | 128.4 | 126.6 | 128.9 | 124.7 | 131.2 |
| 1962 - 30th June     | 135.2 | 128.9 | 128.5 | 126.6 | 128.9 | 124.7 | 131.2 |
| 30th September       | 135.0 | 128.9 | 128.4 | 126.6 | 128.9 | 124.7 | 131.1 |
| 31st December        | 135.2 | 128.9 | 128.4 | 126.7 | 131.1 | 124.7 | 131.3 |
| 1963 - 31st March    | 135.6 | 128.9 | 128.4 | 126.7 | 131.2 | 124.7 | 131.5 |

(a) See paragraph 10, page 4. Excludes rural; mining and quarrying; and building and construction.

**TABLE 8. - MINIMUM HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)**

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| Date                  | N.S.W. | Vic.  | Qld.  | S.A.  | W.A.  | Tas.  | Aust. |
|-----------------------|--------|-------|-------|-------|-------|-------|-------|
| RATES OF WAGE (Pence) |        |       |       |       |       |       |       |
| 1951 - 31st December  | 52.30  | 51.90 | 48.72 | 51.37 | 49.02 | 50.23 | 51.51 |
| 1958 " "              | 69.52  | 68.58 | 65.06 | 67.51 | 64.58 | 67.11 | 68.26 |
| 1959 " "              | 75.66  | 72.72 | 69.42 | 72.17 | 67.57 | 71.06 | 73.26 |
| 1960 " "              | 79.31  | 74.33 | 72.34 | 73.30 | 75.77 | 72.45 | 76.13 |
| 1961 " "              | 81.71  | 77.34 | 77.25 | 76.04 | 77.40 | 75.30 | 79.00 |
| 1962 - 30th June      | 81.68  | 77.37 | 77.30 | 76.04 | 77.40 | 75.30 | 79.00 |
| 30th September        | 81.58  | 77.37 | 77.28 | 76.04 | 77.40 | 75.30 | 78.98 |
| 31st December         | 81.68  | 77.37 | 77.28 | 76.14 | 78.71 | 75.30 | 79.08 |
| 1963 - 31st March     | 81.94  | 77.37 | 77.28 | 76.14 | 78.78 | 75.33 | 79.20 |

**INDEX NUMBERS**

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

|                      |       |       |       |       |       |       |       |
|----------------------|-------|-------|-------|-------|-------|-------|-------|
| 1951 - 31st December | 86.9  | 86.2  | 80.9  | 85.3  | 81.4  | 83.4  | 85.6  |
| 1958 " "             | 115.5 | 113.9 | 108.1 | 112.1 | 107.3 | 111.5 | 113.4 |
| 1959 " "             | 125.7 | 120.8 | 115.3 | 119.9 | 112.2 | 118.0 | 121.7 |
| 1960 " "             | 131.7 | 123.5 | 120.1 | 121.7 | 125.8 | 120.3 | 126.4 |
| 1961 " "             | 135.7 | 128.5 | 128.3 | 126.3 | 128.5 | 125.1 | 131.2 |
| 1962 - 30th June     | 135.7 | 128.5 | 128.4 | 126.3 | 128.5 | 125.1 | 131.2 |
| 30th September       | 135.5 | 128.5 | 128.4 | 126.3 | 128.5 | 125.1 | 131.2 |
| 31st December        | 135.7 | 128.5 | 128.4 | 126.5 | 130.7 | 125.1 | 131.3 |
| 1963 - 31st March    | 136.1 | 128.5 | 128.4 | 126.5 | 130.8 | 125.1 | 131.5 |

(a) See paragraph 10, page 4; excludes rural; mining and quarrying; and building and construction.

## II. BASIC WAGE RATES

Basic wage rates are determined by Commonwealth or State industrial authorities. The basic wage is that part of the minimum wage to which are added any margins for skill, loadings, etc. It is determined without regard to any circumstance pertaining to the occupation or industry of an employee.

### 1. Commonwealth Basic Wages

The Commonwealth Conciliation and Arbitration Commission may, for the purpose of preventing or settling an industrial dispute extending beyond the limits of any State, make an order or award altering the basic wage or the principles upon which it is computed. In practice, the Commission holds general basic wage inquiries from time to time and its findings apply to industrial awards within its jurisdiction. After the 1961 Basic Wage Inquiry the Commission decided that Commonwealth basic wages should in future be adjusted annually in accordance with movements in the Consumer Price Index for the six capital cities (weighted average), unless the Commission was persuaded to the contrary by those opposing the change, and that a review of the economy generally and in particular of productivity increases would take place every three or four years.

### 2. State Basic Wages

In New South Wales the basic wage is automatically adjusted each quarter in accordance with variations in the Consumer Price Index. State basic wages are not declared in Victoria and Tasmania, but Wages Boards, which determine minimum rates to be paid in various industry groups or callings, now generally adopt Commonwealth rates. In Queensland the industrial authority may declare a basic wage only after a full inquiry. In South Australia the rates have been the same as Commonwealth rates since 1950. The industrial authority in Western Australia determines the basic wage each quarter after considering retail price index numbers.

For further information reference should be made to the Labour Report, in which the history of basic wage fixation in Australia is dealt with at some length. For tables showing Commonwealth and State basic wage rates for a long period of years see the Appendix to Labour Report No. 48, 1960.

TABLE 9. - COMMONWEALTH BASIC WAGES : WEEKLY RATES (a)

| Date             | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart | Six Capitals |
|------------------|--------|-----------|----------|----------|-------|--------|--------------|
| ADULT MALES      |        |           |          |          |       |        |              |
|                  | s. d.  | s. d.     | s. d.    | s. d.    | s. d. | s. d.  | s. d.        |
| 1950 - December  | 165 0  | 162 0     | 154 0    | 158 0    | 160 0 | 160 0  | 162 0        |
| 1951 - November  | 207 0  | 199 0     | 185 0    | 195 0    | 197 0 | 199 0  | 200 0        |
| 1952 - November  | 237 0  | 228 0     | 216 0    | 229 0    | 228 0 | 230 0  | 231 0        |
| 1953 - August    | 243 0  | 235 0     | 218 0    | 231 0    | 236 0 | 242 0  | 236 0        |
| 1956 - June      | 253 0  | 245 0     | 228 0    | 241 0    | 246 0 | 252 0  | 246 0        |
| 1957 - 15th May  | 263 0  | 255 0     | 238 0    | 251 0    | 256 0 | 262 0  | 256 0        |
| 1958 - 21st May  | 268 0  | 260 0     | 243 0    | 256 0    | 261 0 | 267 0  | 261 0        |
| 1959 - 11th June | 283 0  | 275 0     | 258 0    | 271 0    | 276 0 | 282 0  | 276 0        |
| 1961 - 7th July  | 295 0  | 287 0     | 270 0    | 283 0    | 288 0 | 294 0  | 288 0        |
| ADULT FEMALES    |        |           |          |          |       |        |              |
|                  | s. d.  | s. d.     | s. d.    | s. d.    | s. d. | s. d.  | s. d.        |
| 1950 - December  | 123 6  | 121 6     | 115 6    | 118 6    | 120 0 | 120 0  | 121 6        |
| 1951 - November  | 155 0  | 149 0     | 138 6    | 146 0    | 147 6 | 149 0  | 150 0        |
| 1952 - November  | 177 6  | 171 0     | 162 0    | 171 6    | 171 0 | 172 6  | 173 0        |
| 1953 - August    | 182 0  | 176 0     | 163 6    | 173 0    | 177 0 | 181 6  | 177 0        |
| 1956 - June      | 189 6  | 183 6     | 171 0    | 180 6    | 184 6 | 189 0  | 184 6        |
| 1957 - 15th May  | 197 0  | 191 0     | 178 6    | 188 0    | 192 0 | 196 6  | 192 0        |
| 1958 - 21st May  | 201 0  | 195 0     | 182 0    | 192 0    | 195 6 | 200 0  | 195 6        |
| 1959 - 11th June | 212 0  | 206 0     | 193 6    | 203 0    | 207 0 | 211 6  | 207 0        |
| 1961 - 7th July  | 221 0  | 215 0     | 202 6    | 212 0    | 216 0 | 220 6  | 216 0        |

(a) See explanatory notes above. Rates are operative from the beginning of the first pay-period commencing in the month shown or commencing on or after the date shown. Automatic quarterly adjustment in accordance with variations in retail price index numbers was discontinued on 12th September, 1953.

TABLE 10 - STATE BASIC WAGES (a) : WEEKLY RATES

| Date            | Sydney<br>(b) | Melbourne<br>(c) | Brisbane<br>(d) | Adelaide | Perth    | Hobart   |
|-----------------|---------------|------------------|-----------------|----------|----------|----------|
| ADULT MALES     |               |                  |                 |          |          |          |
|                 | s. d.         | s. d.            | s. d.           | s. d.    | s. d.    | s. d.    |
| December - 1950 | 165 0         | 162 0            | 154 0           | 158 0    | 166 6    | 160 0    |
| 1951            | 207 0         | 199 0            | 185 0           | 195 0    | 205 8    | 199 0    |
| 1952            | 237 0         | 228 0            | 216 0           | 229 0    | 238 6    | 230 0    |
| 1953            | 243 0         | 237 0            | 222 0           | 231 0    | 246 6    | 242 0    |
| 1954            | 243 0         | 234 0            | 225 0           | 231 0    | 246 6    | 242 0    |
| 1955            | 253 0         | 246 0            | 229 0           | 231 0    | 252 5    | 242 0    |
| 1956            | 274 0         | 263 0            | 241 0           | 241 0    | 265 2    | 272 0    |
| 1957            | 270 0         | 263 0            | 241 0           | 251 0    | 272 9    | 272 0    |
| 1958            | 273 0         | 263 0            | 256 0           | 256 0    | 273 5    | 272 0    |
| 1959            | 279 0         | 275 0            | 267 0           | 271 0    | 281 6    | 282 0    |
| 1960            | 294 0         | 275 0            | 276 0           | 271 0    | 294 7    | 282 0    |
| 1961 - March    | 297 0         | 275 0            | 280 0           | 271 0    | 296 7    | 282 0    |
| June            | 299 0         | 275 0            | 284 0           | 271 0    | 299 3    | 282 0    |
| September       | 302 0         | 287 0            | 284 0           | 283 0    | 300 6    | 294 0    |
| December        | 301 0         | 287 0            | 284 0           | 283 0    | 298 9    | 294 0    |
| 1962 - March    | 300 0         | 287 0            | 284 0           | 283 0    | 298 9    | 294 0    |
| June            | 300 0         | 287 0            | 284 0           | 283 0    | 298 9    | 294 0    |
| September       | 299 0         | 287 0            | 284 0           | 283 0    | 298 9    | 294 0    |
| December        | 300 0         | 287 0            | 284 0           | 283 0    | 298 9    | 294 0    |
| 1963 - March    | 301 0         | 287 0            | 284 0           | 283 0    | 298 9    | 294 0    |
| June            | (e)302 0      | (f)287 0         | (g)286 0        | (h)283 0 | (i)300 3 | (j)294 0 |
| ADULT FEMALES   |               |                  |                 |          |          |          |
|                 | s. d.         | s. d.            | s. d.           | s. d.    | s. d.    | s. d.    |
| December - 1950 | 123 6         | 121 6            | 102 6           | 118 6    | 94 1     | 120 0    |
| 1951            | 155 0         | 149 0            | 123 0           | 146 0    | 133 8    | 149 0    |
| 1952            | 177 6         | 171 0            | 144 6           | 171 6    | 155 0    | 172 6    |
| 1953            | 182 0         | 177 6            | 149 0           | 173 0    | 160 3    | 181 6    |
| 1954            | 182 0         | 175 6            | 151 0           | 173 0    | 160 3    | 181 6    |
| 1955            | 189 6         | 184 6            | 154 0           | 173 0    | 164 1    | 181 6    |
| 1956            | 205 6         | 197 0            | 162 6           | 180 6    | 172 4    | 204 0    |
| 1957            | 202 6         | 197 0            | 162 6           | 188 0    | 177 3    | 204 0    |
| 1958            | 204 6         | 197 0            | 173 6           | 192 0    | 177 9    | 204 0    |
| 1959            | 209 0         | 206 0            | 182 0           | 203 0    | 183 0    | 211 6    |
| 1960            | 220 6         | 206 0            | 191 0           | 203 0    | 220 11   | 211 6    |
| 1961 - March    | 222 6         | 206 0            | 194 0           | 203 0    | 222 5    | 211 6    |
| June            | 224 0         | 206 0            | 213 0           | 203 0    | 224 5    | 211 6    |
| September       | 226 6         | 215 0            | 213 0           | 212 0    | 225 5    | 220 6    |
| December        | 226 0         | 215 0            | 213 0           | 212 0    | 224 1    | 220 6    |
| 1962 - March    | 225 0         | 215 0            | 213 0           | 212 0    | 224 1    | 220 6    |
| June            | 225 0         | 215 0            | 213 0           | 212 0    | 224 1    | 220 6    |
| September       | 224 6         | 215 0            | 213 0           | 212 0    | 224 1    | 220 6    |
| December        | 225 0         | 215 0            | 213 0           | 212 0    | 224 1    | 220 6    |
| 1963 - March    | 226 0         | 215 0            | 213 0           | 212 0    | 224 1    | 220 6    |
| June            | (e)226 6      | (f)215 0         | (g)214 6        | (h)212 0 | (i)225 2 | (j)220 6 |

(a) See explanatory notes on previous page. (b) Automatic quarterly adjustments operative. (c) Automatic adjustments were discontinued on 17th October, 1956. (d) To March, 1961, the State industrial tribunal determined the basic wage each quarter after considering retail price index numbers. Rates now declared only after a full inquiry. (e) Payable from first pay period in May, 1963. (f) During July and August, 1961, Wages Boards adopted Commonwealth rates. (g) Payable from 6th May, 1963. (h) Operative since 10th July, 1961. (i) Payable from 22nd April, 1963. (j) Most Wages Boards adopted Commonwealth rates from July, 1961.



### III. TOTAL WAGES AND SALARIES PAID AND AVERAGE EARNINGS

The figures in this section are derived from employment and wages and salaries recorded on Pay-roll Tax returns, from other direct collections and from estimates of the unrecorded balance. Pay of members of the Defence Forces is not included.

The figures in Table 11 are weekly averages of the total wages and salaries paid to all civilian employees during the periods shown. These totals have been converted to average weekly earnings in Table 12. The figures in the tables are not seasonally adjusted. Seasonally adjusted quarterly indexes of average earnings are shown in Table 13.

Particulars of wages and salaries paid are not available for males and females separately; average weekly earnings have therefore been calculated by dividing total wages and salaries, etc., by total civilian employment expressed in male units. Male units represent total male employment plus a proportion of female employment based on the approximate ratio of female to male earnings. As it is not possible to estimate the ratio of female to male earnings in the several States the same ratio has been used in each State. Because the actual ratio may vary between States precise comparisons between average earnings in different States cannot be made on the basis of the figures in Table 12.

For a number of reasons the average weekly earnings per employed male unit, shown in Table 12, cannot be compared with the minimum weekly wage rates shown in Tables 1-4. The figures in Tables 1-4 are weighted average minimum (award) rates payable to adult male wage earners in non-rural industry for a full week's work, at the end of each month or year. Those in Table 12 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

The figures in this section are subject to revision.

TABLE 11 - AVERAGE WEEKLY TOTAL WAGES AND SALARIES PAID (a)  
(£'000)

| Period                  | N.S.W.<br>(b) | Vic.   | Qld.  | S.A.<br>(c) | W.A.  | Tas.  | Australia |
|-------------------------|---------------|--------|-------|-------------|-------|-------|-----------|
| 1949-50                 | 9,250         | 6,600  | 2,904 | 1,922       | 1,383 | 678   | 22,737    |
| 1954-55                 | 17,970        | 12,901 | 5,601 | 3,940       | 2,928 | 1,399 | 44,739    |
| 1957-58                 | 21,664        | 15,510 | 6,585 | 4,635       | 3,284 | 1,671 | 53,349    |
| 1958-59                 | 22,414        | 16,240 | 6,970 | 4,823       | 3,347 | 1,725 | 55,519    |
| 1959-60                 | 24,816        | 18,123 | 7,441 | 5,392       | 3,618 | 1,878 | 61,268    |
| 1960-61                 | 26,823        | 19,204 | 7,819 | 5,661       | 3,886 | 1,969 | 65,362    |
| 1961-62                 | 27,335        | 19,552 | 7,940 | 5,844       | 4,044 | 2,040 | 66,755    |
| 1960 - December Quarter | 28,276        | 20,204 | 8,188 | 5,868       | 4,003 | 2,002 | 68,541    |
| 1961 - March            | 25,649        | 18,518 | 7,271 | 5,497       | 3,691 | 1,945 | 62,571    |
| June                    | 27,073        | 19,065 | 7,840 | 5,639       | 3,972 | 2,040 | 65,629    |
| September               | 26,351        | 18,975 | 8,009 | 5,671       | 3,964 | 1,919 | 64,889    |
| December                | 28,489        | 20,169 | 8,156 | 5,973       | 4,111 | 2,052 | 68,950    |
| 1962 - March            | 26,137        | 19,024 | 7,451 | 5,701       | 3,937 | 2,021 | 64,271    |
| June                    | 28,364        | 20,040 | 8,143 | 6,032       | 4,163 | 2,170 | 68,912    |
| September               | 27,569        | 19,849 | 8,318 | 6,001       | 4,193 | 2,007 | 67,937    |
| December                | 29,834        | 21,053 | 8,623 | 6,319       | 4,348 | 2,066 | 72,243    |
| 1963 - March            | 27,302        | 20,120 | 7,746 | 5,994       | 4,103 | 2,040 | 67,305    |

(a) Includes, in addition to wages at award rates, earnings of salaried employees, overtime earnings, over-award and bonus payments, etc. See explanatory notes above.

(b) Includes the Australian Capital Territory. (c) Includes the Northern Territory.

NOTE: - Comparisons as to trend should be made for complete years or corresponding periods of incomplete years. Quarterly totals and averages are affected by seasonal influences.

**TABLE 12 - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)**  
(£)

| Period                  | N.S.W.<br>(b) | Vic.  | Qld.  | S.A.<br>(c) | W.A.  | Tas.  | Australia |
|-------------------------|---------------|-------|-------|-------------|-------|-------|-----------|
| 1949-50                 | 9.89          | 10.08 | 8.91  | 9.23        | 9.08  | 8.96  | 9.66      |
| 1954-55                 | 17.64         | 17.59 | 15.58 | 16.83       | 16.11 | 16.54 | 17.13     |
| 1957-58                 | 20.44         | 20.22 | 17.94 | 18.68       | 18.05 | 18.95 | 19.67     |
| 1958-59                 | 21.04         | 20.69 | 18.63 | 19.10       | 18.19 | 19.33 | 20.19     |
| 1959-60                 | 22.77         | 22.28 | 19.89 | 20.61       | 19.46 | 20.71 | 21.76     |
| 1960-61                 | 24.03         | 23.32 | 21.00 | 21.33       | 20.57 | 21.42 | 22.86     |
| 1961-62                 | 24.51         | 23.96 | 21.79 | 21.96       | 21.27 | 22.43 | 23.48     |
| 1960 - December Quarter | 25.14         | 24.42 | 21.88 | 22.05       | 21.07 | 21.78 | 23.85     |
| 1961 - March            | 22.86         | 22.29 | 19.76 | 20.64       | 19.56 | 21.00 | 21.81     |
| June                    | 24.48         | 23.34 | 21.33 | 21.32       | 21.10 | 22.18 | 23.15     |
| September               | 23.94         | 23.52 | 21.79 | 21.58       | 21.06 | 21.22 | 23.04     |
| December                | 25.60         | 24.78 | 22.65 | 22.47       | 21.72 | 22.57 | 24.34     |
| 1962 - March            | 23.30         | 23.13 | 20.65 | 21.30       | 20.64 | 21.92 | 22.51     |
| June                    | 25.18         | 24.43 | 22.07 | 22.47       | 21.67 | 23.50 | 24.03     |
| September               | 24.46         | 24.18 | 22.27 | 22.22       | 21.78 | 22.01 | 23.63     |
| December                | 26.24         | 25.38 | 23.37 | 23.27       | 22.40 | 22.50 | 24.97     |
| 1963 - March            | 23.87         | 23.93 | 21.05 | 21.88       | 21.04 | 21.85 | 23.09     |

(a) Includes, in addition to wages at award rates, earnings of salaried employees, over-time earnings, over-award and bonus payments, etc. See explanatory notes on previous page. (b) Includes the Australian Capital Territory. (c) Includes the Northern Territory.

**NOTE:** - Comparisons as to trend should be made for complete years or corresponding periods of incomplete years. Quarterly totals and averages are affected by seasonal influences.

**TABLE 13 - INDEXES OF AVERAGE WEEKLY EARNINGS (a) : AUSTRALIA**

(Base of each Index : Year 1953-54 = 100)

Seasonally Adjusted

| Year    | All Industries<br>(b) | Manufacturing<br>(c) | Quarter              | All Industries<br>(b) | Manufacturing<br>(c) |
|---------|-----------------------|----------------------|----------------------|-----------------------|----------------------|
| 1952-53 | 95.2                  | 95.4                 | 1960 - December Qtr. | 141.3                 | 141.7                |
| 1953-54 | 100.0                 | 100.0                | 1961 - March         | 141.3                 | 142.4                |
| 1954-55 | 105.4                 | 106.9                | June                 | 141.1                 | 140.2                |
| 1955-56 | 112.2                 | 113.8                | September            | 141.8                 | 140.9                |
| 1956-57 | 118.2                 | 118.3                | December             | 144.7                 | 142.8                |
| 1957-58 | 121.3                 | 122.0                | 1962 - March         | 145.4                 | 144.4                |
| 1958-59 | 124.5                 | 125.6                | June                 | 147.0                 | 145.4                |
| 1959-60 | 133.6                 | 135.4                | September            | 146.2                 | 145.7                |
| 1960-61 | 140.5                 | 141.1                | December             | 147.3                 | 145.6                |
| 1961-62 | 144.7                 | 143.4                | 1963 - March         | 149.6                 | 148.6                |

(a) See explanatory notes on previous page. (b) Average earnings per employed male unit. Based on Pay-roll Tax returns and other data. (c) The index for manufacturing industries for the years 1952-53 to 1961-62 is based on the average earnings of male wage and salary earners employed in factories as disclosed by annual Factory Censuses. The figures for periods subsequent to June, 1962, are interim estimates based on Pay-roll Tax returns and are subject to revision when the Factory Census for 1962-63 is tabulated.

**NOTE:** - The index numbers for "All Industries" and "Manufacturing" show the movement in average earnings for each group over a period of time. However, they do not give, at any point of time, a comparison of actual earnings in the two groups.

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS  
CANBERRA, A.C.T. 19TH AUGUST, 1963

K.M. ARCHER  
COMMONWEALTH STATISTICIAN

**NOTE:** - Inquiries concerning these statistics may be made in Canberra by telephoning 41971, Extension 10, or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.